

# SIDDHARTH ATRS, COMMERCE AND SCIENCE COLLEGE JAFRABAD, DIST. JALNA

---

## **Annual Gender Sensitization Action Plan**

The institute has a robust Policy of non-tolerance towards any form of Gender Discrimination and is aimed towards bringing a positive change supports equity amongst genders. Our commitment of providing a safe and secure campus, that offers equal opportunities in education and employment, is augmented by a variety of activities that promote 'Gender Sensitization' and a Committee that ensures the implementation of the Action Plan.

### **The Annual Gender Sensitization Action Plan is as follows:**

- Promote awareness amongst Faculty Members, Staff and Students on the issues like Health, Education, Gender Equality through Workshops, Seminars.
- Women awareness regarding Women's Rights and Prevention of Sexual Harassment through Workshops and Seminars.
- Conduct regular Meetings of Anti-ragging/ Women and Student Grievances Redressal Committees for monitoring and evaluation of gender equality.
- Organize Mentorship Programme where students are assigned Mentors whom they can approach for guidance.

- Conduct Workshops to promote awareness regarding Cyber Security. Self-Defence, Entrepreneurship amongst Faculty Members, Staff and Students.
- Encourage Faculty Members to promote equal representation and facilitate equal participation in projects, co-curricular activities and sports.